

Job Title

Farm Manager for 3,000 sows full-line farm in Romania

Premium Porc Group, one of the **largest pig producers** in Romania, is looking for an **experienced and results-oriented Farm Manager** to start-up and manage a **full-line farm with 3,000 sows**. The farm has recently been populated with **DanBred genetics** gilts and first farrowings are expected during October. You will lead a team of approx. **25 colleagues of different nationalities**.

It is a great opportunity for the right profile!

Are you the one?

- Do you have **strong experience** in **reproduction farms**?
- Are you **ambitious, hard-working** and want to **make a difference**?
- Do you enjoy **working with people** and creating a **positive working environment** for them?
- Would you like to **develop your team** and **lead it to high production results**?
- Do you **like challenges** and want to **further develop** yourself in a **Danish company in Romania**?

If you are, come and join us!

We expect you to:

- Manage the production activities inside the farm to ensure achievement of production targets;
- Build the team inside the farm, coordinate and manage it;
- Lead, work closely and develop team-leaders for each department;
- Work closely with workers and train them on the job to ensure activities are performed properly and according to Standard Operating Procedures and internal policies;
- Work closely with the production manager to optimize overall farm activity and results;
- Responsible for the overall farm biosecurity program;
- Work closely with relevant departments from the company to ensure smooth activities;

Ideal candidate has/is:

- Relevant strong experience managing a sow farm with excellent production results;
- Experience in a leadership position managing teams of workers of different nationalities;
- Ability to communicate directly and with precision;
- Hands-on, hard-working individual, willing to lead by example his team;
- Very ambitious individual with strong desire to continuously improve and achieve high level production results;
- Structured and disciplined approach, focus on making sure production procedures and basics are followed;
- Know how to prioritize while managing multiple balls in the air;
- Fluent in English and Romanian, both written and spoken.
- Knowledge of Cloudfarms (other production system) and Microsoft Office package.

We offer:

- An exciting and **attractive position**, where the **salary reflects your skills**;
- Car, phone and laptop;
- Relocation package;
- Access to **leadership & management development programs**, both organized by the company and together with the *Danish Farmers Abroad* association;
- Working in a culture with strong values where **trust** is key, **personal engagement** is valued, **solutions** lead the way, **team-work** is expected, and **growth** is a constant pursuit.

If you're interested but uncertain whether you match the profile or you have any questions, don't hesitate to give us a call—we'd be happy to get to know you.

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